

SCOUT NOTES



2024 Annual Report
-The Scouts



NORTHERN STAR SCOUTING



Property of:

Northern Star Scouts

This year, Scouts wrote the report

Scouting isn't just what I do. It's who I am. And this year, I'm writing the report, along with my fellow Scouts.

Because no one can tell our story better than us:

the Scouts.

With the support of you, our community, volunteers, and donors, kids like me are pushing the boundaries of Scouting. Thanks to you, Scouts are reaching more young people, building bigger opportunities, and proving that adventure has no limits. With big projects on the horizon, together, we'll create a place where we, the Scouts, can lead, learn, and dream even bigger.

Our journey is just beginning. And with your support, we're ready to push beyond the horizon and open even more doors for future Scouts.

-In gratitude, a Northern Star Scout

Thanks for your Support!!!



Thanks to you, we got to do a ton of awesome things this year! Here are just a few of our Scouting experiences we've gathered to share with you:

Dear Dopers,
 thank you for donating,
 i got ~~AM~~ to do some cool
 stuff. i got to swamp a
 canoe, make a leather pouch and
 go on the aqua tramp. thank
 you.
 -Ben

Thank you for your
 donation to help campers.
 I had a great time on
 the lake earning my fishing
 merit badge and first
 aid merit badge.
 Thank you
 Elsonna



DEAR SCOUTING SUPPORTER
 WE HAD FUN AT MANY POINT. THERE
 WAS A BEAR THAT GOT IN THE GARBAGE.
 WE HAD A BIG STORM AND HAD TO
 STAY IN THE STORM SHELTER. WE
 CUT UP THE FALLEN TREES IN THE
 AVE YARD. AQUA TRAMP AND WATER
 POLO WERE THE BEST. I CANNOT
 WAIT UNTIL NEXT YEAR!
 THANK YOU,
 SEAMUS

Dear BSA, Thank you so much for doing that
 for me. I love Tomhawk and having fun
 with the councilers. the most memorable
 was the weather MB and Climbing and the
 Photography. I am so glad you put them up for
 MB.

Dear Scouting Supporter
 Thank you for helping me go to scout camp
 this year I went on fishing contest and caught
 fish and stayed up late to go night fishing.
 I keptake ~~re~~ with my patrol while they
 sciled. My favorite activity was
 Archery. We shot arrows at
~~the~~ frisbees, shot slingshots and
 threw Tomhawks. Thank You,
 Fin

-Madeline



Scouting is full of opportunities for everyone. Through Scouting, we have become closer as a family, pushed our limits in high adventures, met Scouts from across the nation at the National Jamboree, and across the world at a county camp in England, and we all share the same goals. We want to make the world a better place. All of these experiences have helped us become better people, grow in confidence, and become leaders in our units and schools.

Every day in Scouting, we learn how to work with each other, recover from mistakes, and adjust our plans when things don't work out. We also learn how to push through the hard times. When it rains, Plan B is Plan A with a raincoat. In today's world change is happening so fast, and we are changing with it. Scouting is evolving to meet the needs of today's kids. It wasn't that long ago that only one of a brother and sister could be an Eagle Scout. Now we both are. That kind of change is so important for this fantastic program to continue to connect with today's families.

But we can't do this alone. Our adult leaders have invested countless weekends to come camping with us. They have stood at the popcorn stand for many, many hours. They've worked hard on emails and websites and unit meetings. We are so very thankful for all of those adults that have been merit badge counselors, leaders in our Pack, Troops and Crews, and advisers in the Order of the Arrow. As we adjust to the changing world, we work with it. This takes us all working and investing to grow this amazing program to continue Scouting's lasting impact in the past and into the future.

Yours in Scouting,

Oliver and Grace Jurek
Troops 3447 and 5477



VISION

All youth have the character, confidence, and experience to improve the world.

MISSION

Northern Star Scouting prepares youth in a safe and inclusive environment to be leaders and individuals of strong character.

GOALS, OBJECTIVES, AND IMPACT

Northern Star Scouting's strategic planning process has historically been leading-edge and proactive with regard to market-driven change. The plan is centered on (1) strengthening core programs, (2) broadening our impact beyond core programs, and (3) ensuring strong foundational elements that provide a base for serving as many young people as possible.





Who we are



s'mores



Water Slide



BSA Scouting Programs



Cub Scouts

Boys and girls ages 5 - 10

Members and families experience a wide range of social activities and award requirements that develop their sense of responsibility, confidence, and a spirit of service.

Scouts BSA

Boys and girls ages 11 - 18

Increased responsibility, leadership experiences, outdoor activities, service projects, and a challenging advancement program mentored by adult volunteers and older youth.



Venturing

Boys and girls ages 13 - 21

Teens explore a range of activities from rock climbing to scuba diving to high-tech programs like GPS orienteering.



Scoutreach/Huron

Boys and girls grade K - age 21

Reaching disadvantaged/underserved youth populations — as well as providing on-site programs at area schools, shelters, and community education facilities.

Polaris (Special Needs) District

Boys, girls, men, and women of all ages and abilities

Creating opportunities for youth and young adults with special needs, to experience Scouting and career exploration.

Juvenile Diversion

Boys and girls ages 10 - 17

Giving first-time juvenile offenders a positive alternative to the court system. Teens are referred by local law enforcement, then participate in a 10-hour course and 12 hours of community service. Those who successfully complete this innovative program and do not re-offend maintain a clean record.

Exploring

Boys, girls, and young adults ages 14 - 21

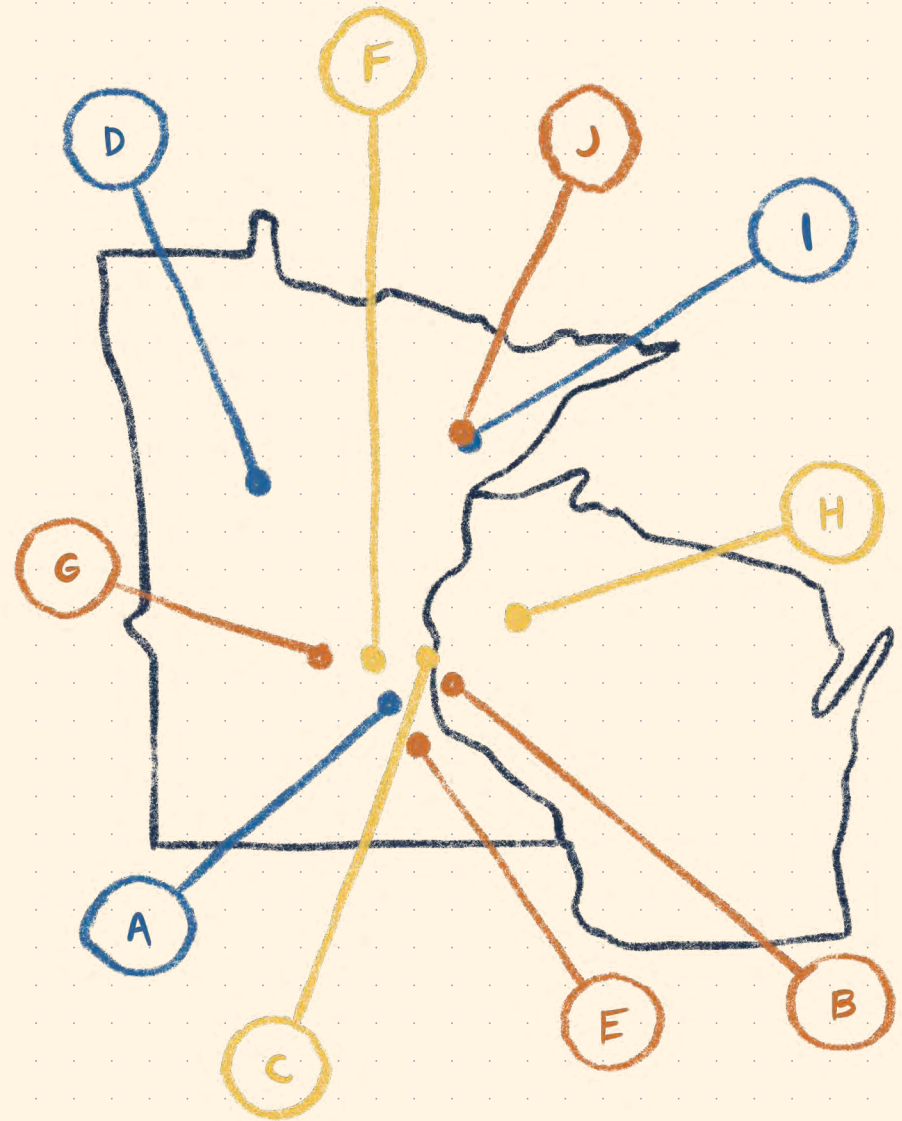
A Learning for Life hands-on program that takes members outside the classroom and into the business and vocational worlds.

Territories Served

In December, Northern Star Scouting merged with the Voyageurs Area Council, expanding our reach to nearly 1,000 additional youth across five new counties. Your investments now serve youth in 26 counties across central and northeast Minnesota (Anoka, Carlton, Carver, Chippewa, Chisago, Cook, Dakota, Hennepin, Isanti, Kandiyohi, Lac qui Parle, Lake, Le Sueur, McLeod, Meeker, Pine, Ramsey, Renville, Rice, Scott, St. Louis, Washington, Wright, Yellow Medicine, and parts of Stearns and Swift) and four counties in Wisconsin (Pierce, St. Croix, Polk, and Burnett).

Camps/Properties // Northern Star Scouting operates ten camps in Minnesota and Wisconsin. Young people can choose from multiple programs at various camps, including day, introductory, high adventure, summer and winter weekend, and resident camps for Cub Scouts, Scouts BSA, Venturers, Community Partners, and families.

- | | |
|---|---|
| A. Northern Star Base Camp
Fort Snelling, MN | F. Rum River Scout Camp
Ramsey, MN |
| B. Andersen Scout Camp
Houlton, WI | G. Stearns Scout Camp
South Haven, MN |
| C. Kiwanis Scout Camp
Marine on St. Croix, MN | H. Tomahawk Scout Camp
Birchwood, WI |
| D. Many Point Scout Camp
Ponsford, MN | I. Camp Horace Johnson
Duluth, MN |
| E. Phillippo Scout Camp
Cannon Falls, MN | J. Adventure Base
Duluth, MN |



Altogether, our expanded territory supports more than 42,000 youth, 740 Scouting units, and nearly 6,700 dedicated leaders. Thank you for welcoming Voyageurs Area Scouting volunteers, families, staff, donors, communities, and Scouts to the team. We know this collaboration will be a win-win for everyone!

Life as a Counselor in Training at Tomahawk

Hannah Trudeau's month-long leadership experience!



Hannah's Highlights!

- ✂ Not only did I learn that I could last a whole month camping away from home, I found it was really fun and allowed me to be independent.
- ✂ I made new connections with staff and campers all across camp.
- ✂ I cannot wait to return this year as camp staff, knowing I will have a handy experience under my belt to help me thrive.

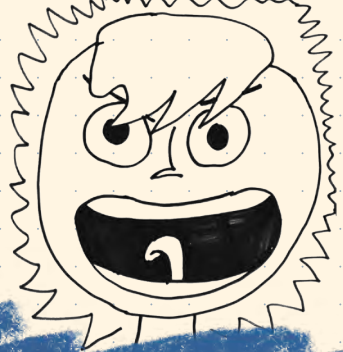
Why Hannah joined

Last summer, I joined the Counselor in Training (CIT) program because, as a camper, Tomahawk was always a fun-packed week full of learning and consistently one of the highlights of my year. I had always enjoyed the enthusiasm, sense of fun, and team spirit that I felt around the counselors at Tomahawk, and I wanted to be a part of it.

Learning the ropes

When you are part of the CIT program, you spend four weeks at camp. During the first week, I received lessons on how to be a leader and teacher around camp. I toured the different subcamps of Arrow of Light, White Pine, Chippewa, and Sioux and experienced the different teaching areas like the Beach, Scoutcraft, Ecology, and the Ranges, so I could decide where I would want to work for the remaining three weeks. Once I decided that, I moved into my chosen subcamp and area at the end of the week and began to integrate into the life of a counselor—teaching merit badges, living in staff tenting, and helping with tasks around camp.





Reports

Franklin Water Balloon



EVER
NO!



Community Scouting

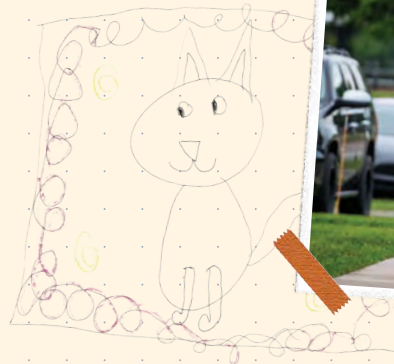
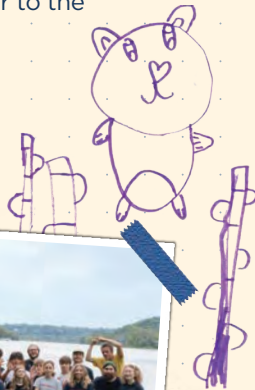
With your backing, Northern Star's Community Scouting programs reached new youth markets at Base Camp and other camps, serving a total of **23,593 youth**. All are invited to get involved, being mindful of the importance of race, ethnicity, gender, sexual orientation, age, socio-economic status, religion, physical ability, and political belief. Your leadership creates a positive and welcoming environment for all, valuing backgrounds and experiences that will grow and strengthen young people and continue to make Scouting a valued contributor to the communities served.



23,593
youth served

Skate Camp Midwest has utilized Andersen Scout Camp since 2021 for multiple weeklong Skate and Art camps. Their programs teach kids to skate in a wooded, camp setting. In addition to skating, they paint, draw, form a band, and canoe!

Discovery Adventure Camp provides an outdoor leadership experience, teaching the life skills of Scouting in a camp experience (not year-round). In 2024, we saw a 65% increase in participants with a new style of programming at Tomahawk Scout Camp.



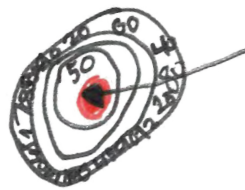
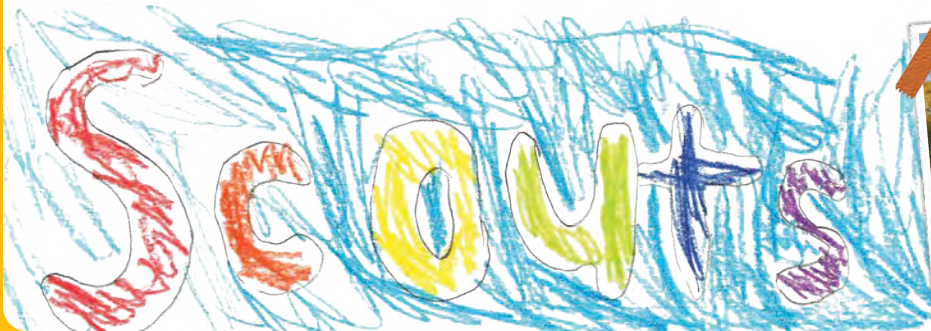
Adventure Classroom

Scouting belongs everywhere!

This year, your innovation helped pilot a new approach to reach all youth: **Adventure Classroom!** Imagine a “field trip without the bus ride,” Adventure Classroom brings some of the most successful parts of the popular Base Camp curriculum to schools that might not get to experience them due to distance.

It was a great success, as many students learned new games and activities, helping them gain confidence to try new things and form friendships.

Adventure classroom brought a Community Scouting experience to over 1,000 youth at eight different elementary schools. Students practiced mobile archery, learned about *Leave No Trace*, and played team building games.



Dear scout
Thank you for teaching us how to
Play new games. my favrit game
was archery. Tank you for coming
to FES.

Dear Scouts,
Thank you for coming to FES. I
loved how you guys were so nice!
I also liked how I could try new
things.
Your friend,
Regan



BSA Scouting

Partnerships // Joining in partnership with Northern Star Scouting, 730 Scouting units are chartered by 454 community organizations representing educational, religious, non-profit, civic, and business organizations (267 Cub Scout packs, 366 Scouts BSA troops, 41 Venturing crews, and 63 Explorer posts).

Populations Served // More than 6,607 volunteers in BSA Scouting who developed and enriched the lives of 18,576 boys and girls, ages 5-20.

BSA Programs // Volunteers and leaders served 9,955 Cub Scouts, 6,706 Scouts BSA, 675 Venturers/Sea Scouts, and 1,240 Explorers.

Juvenile Diversion // The Juvenile Diversion program targets first-time, non-violent youth offenders, as referred to us by law enforcement. In 2024, 274 youth participated at one of four program sites.

Exploring // This worksite-based program provides people aged from 14-20 regular hands-on opportunities to learn about careers and trades they are interested in from professional adult mentors. In 2024, 1,075 youth were served through 60 posts across the council, all sponsored by community/workplace partners.

Polaris // The Polaris program brings both traditional Scouting and Exploring programs to physically and developmentally challenged youth and adults (with cognitive challenges). In 2024, 505 individuals were served through 18 program sites.

Across all programs, we served more youth of color than Caucasian youth as percentages of population.



BSA Scouting youth served in 2024:

18,576

across all programs



Huron // Huron is a site-based Scouting program where Northern Star Scouting provides staff. Usually the sites are in lower-income areas or schools. They happen at schools after the school day or at park and recreation locations. Most groups meet once every week throughout the year. In 2024, Huron served 2,650 youth (a 27% increase in youth served over 2023) through 33 program sites.

After the 2019 expansion to welcome girls in all programs, we ended 2024 with 22.6% of our Cubs in girl dens. Girls made up 16% of our Scouts BSA youth, 37% of Venturing, and 44% of Exploring membership.

Growth and visibility

This year, you helped connect **42,169 youth** across all programs to the magic of Scouting. That continues a four-year streak of reaching more Scouts than the year before!

The membership recruitment campaign resulted in **13.3M** impressions and **47.k** clicks, driving traffic toward the Go Scouting website and creating brand visibility. Also, there were nearly **3.3k** clicks to learn more about a unit.

Media visibility at the State Fair included dedicated interviews from **3 out of the 4** major news channels, creating great visibility for Scouting.

Attendance at summer community day camps (serving all kids) **grew 4%** to 1,182 kids. These programs have grown to five locations in Minnesota and Wisconsin.

Council Activities were up in participation by **30% over 2023**. This includes Merit Badge Opportunities, Klondike Derby, and Spring and Fall Camporee.

Accomplishments

- 453 -

In 2024, **453 Scouts** earned the Eagle Scout Rank, including 40 girls.

- 776 -

776 Webelos earned the Arrow of Light.

- 2 -

2 youth earned the Venturing Summit Award.

- 591 -

591 youth earned Merit Badges through Council-sponsored opportunities with community partners, which is more than double the number from 2023.

- 923 -

923 Scouts successfully spent a day or night outside in winter weather conditions (and enjoyed it!) due to the expert training and equipment at Scouts BSA winter camps.

- \$2.3M -

Scouts in Northern Star sold over **\$2.33 million** of popcorn, returning **\$1.67 million** to local Scouting. JJ Werner sold over **\$80,000** and was the top seller in the Nation.

The impact of our volunteers

1,075

people signed up to help with our Fort Snelling Wreath Clean Up, and even more showed up day of!

41

Scouting volunteers attended Wood Badge, a multiple weekend, advanced leadership training course.

418

Scouts and adult leaders participated in our two University of Scouting events.

1,873

unit visits were logged into the commissioner tools.

Donations and Development

Over the last five years, you've invested almost **\$4.5M** into camps to improve sleeping spaces, restrooms, and showers for participants of all genders and ages. These funds were generously provided by the Fred C. & Katherine B. Andersen Foundation, Hardenbergh Foundation, and individual donors.

In 2024, the Fred C. & Katherine B. Andersen Foundation stepped up once more and provided Scouting with a transformational gift of **10M** to improve the three camps in their primary impact area. We are both honored and humbled by their investment that will keep facilities ready for all forms of future Scouting!

Because of your donations and support, the Annual Fundraising Campaign exceeded the goal of **\$2.5M**. And over the course of just this year, **\$11M** was raised for key projects and capital needs.

- **\$749,851** was spent on camp maintenance including facility improvements, utility repairs, and equipment replacement at our eight properties.
- You awarded **\$139,500** in camperships to youth, giving them the opportunity to experience the excitement of our camps.



Totanhana Nakaha Lodge

is now

100 years old!!!

Totanhana Nakaha Lodge has been part of Scouting for a loooooong time (since 1924), making it one of the oldest of the Arrow lodges in the country! In fact, it's actually the 16th lodge ever founded in the nation.

Since it became 100 years old in 2024, we gathered at Phillippo Scout Camp from August 23-25 for a full weekend of celebration. Over 400 people attended, which is 20% of our lodge membership. It was a huge turnout!

Everyone got cool souvenirs to take home: a patch, a map, and a passport. The passports had milestones that guests marked off by participating in activities throughout the weekend, such as climbing, meeting the National chief or Lodge chief, playing disc golf, and more. There was something for everyone to take part in as we celebrated a century of history, tradition, and togetherness in the Totanhana Nakaha Lodge.

At centennial the bingo ^{sheet things} was lots of fun and was a great idea. (Leen-tee-Nee-ull)
 — Brock Niebolte ^{How to say centennial}

17 members received their **Brotherhood Honor** with a pre-ordeal viewing ceremony.

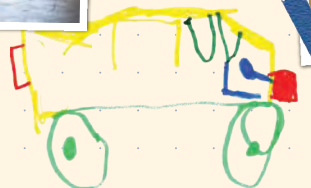
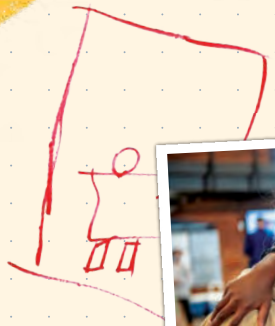


Centennial event was a thrilling experience to meet others that I've seen recently, long time, and new people. The activities fostered the lodge's history and also a challenge to work with each other towards a better lodge.
 — Oliver Jurke

Thank you to everyone who came to celebrate **100 years of the Order of the Arrow** in our council! And a very special thank you to all of the event staff and leadership that made this great weekend possible.



How you did it



2024-25 Board of Directors

Officers

President

John G. Patterson

Commissioner

Nick Pedersen

Vice Presidents

Richard Sit

Camping/Properties

Eric Miller

Development

Dawanna Witt

Exploring & Special Programs

Immediate

Past President

John H. Guthmann

President-elect

Paul Kaus

Treasurer

Dennis Goetz

Scout Exec/ Exec Secretary

John R. Andrews

Jamal Rushdy

Governance

Tom Jollie

Marketing

Jacob Folks

Membership

Thomas Lovett

Program

Board Members

Adams, Andrew R.

Executive VP/CIO,
Mairs & Power, Inc.

Alt, Thomas H.

MD, Retired Surgeon

Andrews, John R.

Scout Executive/CEO,
Northern Star Council, BSA

Asgrimson, Tim

CFO, Kraus-Anderson
Companies

Bakken, Brad

President & CEO,
Citizens Independent Bank

Beckett, Scott

Partner, New Vista Global
Leadership

Bernick, Alan

Ret. Sr. Vice President &
Chief Legal Officer, Andersen
Corporation

Brody, William J.

Attorney, Fredrikson & Byron,
PA

Brown, Jr., William E.

Retired Group Vice President,
Commercial & Irrigation
Divisions, The Toro Company

Bullock, Brian

Retired Founder & CEO,
Burchfield Group, Inc.

Carron, Brent

Vice President, Valley Paving

Chamberlain, Greg

Retired Regional Vice President,
Xcel Energy

Cooper, Mike

Associate Director, Optum

Corrigan, Fritz

Ret. CEO, The Mosaic Company

Cousins, David D.

Managing Dir., BETA Partners,
LLC

Dana, Nancy Randall

Education Consultant

Devine, Thomas W.

Executive Vice President,
The Horizon Agency

Engel, Monica

Retired Sr. Vice President
and President of Government
Markets, Blue Cross Blue Shield

Folks, Jacob

Partner, Ernst & Young

Fredericks, Kay L.

CEO, TREND enterprises, Inc.

Gahn, Tony

Partner, KPMG

Garry, Daniel

MD, PhD, Professor of Medicine,
U of M

Goetz, Dennis

Chief Financial Officer,
Pohlad Companies

Goldstein, Michael S.

Vice President of Security,
Pohlad Co.

Greiner, Jeffrey P.

Managing Partner,
Northern Pacific Group

Guthmann, John H.

Chief Judge, Ramsey County

Hackworthy, C.R.

President, Anchor Real
Estate Group

Hall, Michael

Founder/Partner,
Yukon Partners

Halverson, Richard P.

Ret. Partner,
Great Northern Capital

Hansen, Kyle

Partner, Grant Thornton LLP

Janzen, Kie

Retired VP Crop Protection
Prod., WinField United

Johnson, Phil

Retired COO, Colle + McVoy

Jollie, Tom

Sr. Vice President, Padilla

Kamrath, Keith

Chiropractor,
Kamrath Chiropractic

Kane, Thomas P.

Retired Senior Counsel,
Cozen O'Connor

Kaus, Paul G.

VP of Operations,
UnitedHealth Group

Ketcher, Shad

Partner, New Era Financial

King, Douglas S.

President, Oakwood Capital
Advisors, LLC

Knudson, Scott

Shareholder/Attorney, Taft

Knuth, Joann C.

Retired Exec. Dir., MN Assoc. of
Secondary School Principals

Knuths, Jay

Physician, Internal Medicine

Koen, Andre

Learning & Dev. Change Mgr,
City of Minneapolis

Krawczyk, Skip

President, Transport
Distribution Services

Kuhn, Kevin

Retired Vice President IT,
UnitedHealth Group

Langer, Matt

Director of Global Policing,
International Association of
Police Chiefs

Laseski, Wesley

Retired CEO, Value Merchandise

Lovett, Thomas G.

Senior Partner,
Ballard Spahr LLP

March, John

Retired Vice President,
Cargill, Inc.

McMahon, Chris

Managing Partner,
Lester Park Holdings, LLC

Miller, Eric C.

Managing Director,
Piper Jaffray Sandler

Misemer, David K.

Retired IT Manager
Research & Dev., 3M

Miske, Ryan

Partner, Faegre Drinker

Mortenson, David

Chairman, Mortenson
Construction

Nelligan, Olivia

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CHS, Inc.

Nelson, Nancy F.

Principal, Cirdan Health
Systems & Consulting

Page, Gregory R.

Retired Executive Director,
Cargill, Inc.

Patterson, John G.

Partner, Fredrikson & Byron, PA

Pattison, Jeff

CEO, West Central Steel &
Central MN Fabricating

Pedersen, Nick

VP, Compensation,
United Health Group

Puri, Vikas

Program Manager, Medtronic

Reimann, Tim

President, Veit & Company, Inc.

Rushdy, Jamal

CEO, Collagen Solutions

Segersin, Dan

Ret. Sr. Vice President,
Wells Fargo Funding

Shaeffer, Rick

Financial Advisor,
Edward Jones Investments

Sherman, Eric

Partner, Dorsey & Whitney LLP

Sit, Richard

Sr. Manager, Human Factors
Engineering, ICU Medical

Skowyr, Ray

Principal, Summit Associates

Stauffenecker, Thea

President-Elect,
American Health Information
Management Association

Stevenson, Myron

Consultant, Clearis Consulting

Swon, Lynn

Retired, Vice President,
Dain Rauscher

Tulloch, Brian

Executive Director,
External Affairs North Region,
Midcontinent Independent
System Operator

Weekes, Steven

Retired CEO, Weekes
Forest Products, Inc.

Welsh, Tim

President & EVP,
CCC Intelligent Solutions

West, Martha

VP Communications & Member
Services, Wright- Hennepin
Cooperative Electric Association

Wilcox, Steven J.

President, Resultants for
Business, Inc.

Witt, Dawanna

Hennepin County Sheriff,
Hennepin County

Woolery, Scott

Retired Director of Operations,
Wayzata Community Church

Unrestricted

Support and Revenue

Direct Support:

	<u>Operating</u>	<u>Capital</u>	<u>Endowment</u>	<u>Total</u>
Friends of Scouting	\$2,250,562			\$2,250,562
Special Events (net of direct costs)	\$506,099			\$506,099
Foundations and Trusts	\$874,135			\$874,135
Other Direct Support	\$68,658	\$69,271	\$189,577	\$327,506
Gifts in Kind	\$72,810	\$731,959		\$804,768

Indirect Support:

United Way Allocations and Donor Designations	\$20,926			\$20,926
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Revenue:

Sales of supplies (net of cost of goods sold)	\$252,710			\$252,710
Product Sales (net of product cost and unit commission)	\$774,752			\$774,752
National Scout Shop Revenue	\$113,872			\$113,872
Net Investment Income	\$72,635	\$321,642	\$331,092	\$725,369
Investment income from Beneficial Interests in Assets Held by Others	\$18,000			\$18,000
Increase in value of Interest from Beneficial Interests in Assets Held by Others			\$13,120	\$13,120
Registration and Renewal Fees	\$951,519			\$951,519
Camping Revenue	\$5,052,994			\$5,052,994
Activity Revenue	\$226,586			\$226,586
Other Revenue	\$64,197	\$2,768,971		\$2,833,168
Net Assets Released from Restrictions	\$785,352	\$375,783		\$1,161,135
Distributions from Endowment Funds/Fees	\$1,873,139	\$69,300	(\$152,222)	\$1,790,217

Total Support and Revenue

\$13,978,946	\$4,336,926	\$381,567	\$18,697,439
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2024 Financials

Expenses	Operating	Capital	Endowment	Total
Program	\$11,320,900	\$1,985,850		\$13,306,750
Management and General	\$1,255,294	\$123,132		\$1,378,426
Fundraising	\$883,303	\$45,565		\$928,868
Charter and National Service Fee	\$204,090			\$204,090

Total Expenses	\$13,663,587	\$2,154,547		\$15,818,134
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Changes in Net Assets without Donor Restrictions before Board Authorized Transfers	\$315,359	\$2,182,379	\$381,567	\$2,879,305
Board Authorized Transfers	(\$299,738)	\$299,738		

Change in Net Assets without Donor Restrictions	\$15,621	\$2,482,117	\$381,567	\$2,879,305
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Condensed Combined Statements of Changes in Net Assets — Year Ended December 31, 2024

Beginning Net Assets	\$2,338,361	\$35,608,508	\$42,251,664	\$80,198,533
Change in Net Assets Without Donor Restrictions	\$15,621	\$2,482,117	\$381,567	\$2,879,305
Change in Net Assets with Donor Restrictions	\$239,382	\$10,017,758	\$2,329,043	\$12,586,183
Net Assets Merged	(\$77,639)	\$316,808	\$407,096	\$646,265
Ending Net Assets	\$2,515,715	\$48,425,191	\$45,369,370	\$96,310,286

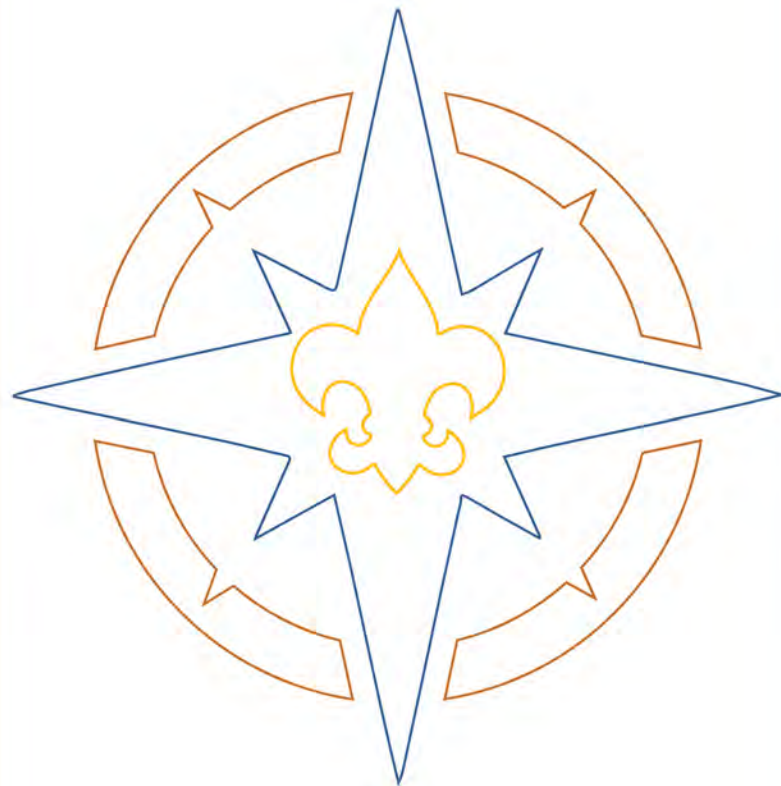
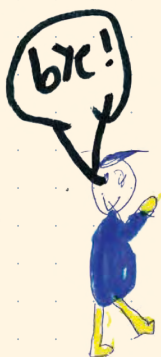
2024 Financials (cont)

This is just one chapter of your story.

Keep track of your future Scouting experiences here!

**The future of
Scouting is bright**

Scan to see a video of
last year's highlights!



ARKHER

